

# **Corporate Social Responsibility (CSR) Policy**

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## CONCEPT AND OBJECTIVES

### CSR definition as per the Companies (CSR Policy) Rules, 2014

"Corporate Social Responsibility {CSR}" means and includes but is not limited to:-

- (i) Projects or programs relating to activities specified in Schedule VII to the Companies Act, 2013 ("the Act"); or
- (ii) Projects or programs relating to activities undertaken by the board of directors of a company (Board) as per declared CSR Policy of the company subject to the conditions that such policy will cover subjects enumerated in Schedule VII to the Act."

The concept of CSR has gained prominence from all avenues. With the rapidly changing environment, DOSCH PHARMACEUTICALS PRIVATE LIMITED ("Dosch Pharmaceuticals") has adopted CSR as strategic tool for sustainable growth. For Dosch Pharmaceuticals, CSR means not only investment of funds for Social Activity but also integration of Business processes with Social processes.

Dosch Pharmaceuticals is one of the forerunners in the Corporate Social Responsibility. As an Indian company with a global outlook, we endeavour to maintain a delicate balance between economic, environmental and social interests. At Dosch Pharmaceuticals, we believe that giving back to society is not just a "Corporate Social Responsibility". It is our duty as an organisation towards our brethren and our environment from where we draw our resources.

More than "responsibility", it is "sustainability" that is our cornerstone. Sustainability (or Corporate Responsibility) is an integral part of Dosch Pharmaceuticals. We take our responsibility to Society, to the communities in which we operate, to our employees and to the environment seriously.

## CSR BUDGET

Pursuant to provisions of the Act, every company is required to spend in every Financial Year, at least two percent of the average net profits of the Company made during the three immediately preceding Financial Years. The average net profit shall be calculated in accordance with the provisions of Section 198 of the Companies Act, 2013.

## CSR ACTIVITIES

**The Company proposes to spend under any of the following CSR activities as contemplated under Schedule VII of the Companies Act, 2013.**

- > Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation and making available safe drinking water.
- > Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- > Promoting gender equality, empowering women , setting up homes and hostels for women and orphans, setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- > Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.
- > Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries , promotion and development of traditional arts and handicrafts.
- > Measures for the benefit of armed forces veterans, war widows and their dependants.

- > Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports.
- > Contribution to Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, Scheduled Tribes, other Backward Classes, Minorities and Women.
- > Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- > Rural Development Projects.

### **CSR COMMITTEE**

- > As per Section 135 of the Act, every company having net worth of rupees five hundred crore or more, or turnover of rupees one thousand crore or more or a net profit of rupees five crore or more during the immediately preceding financial year shall constitute a Corporate Social Responsibility Committee of the Board consisting of two or more directors. Further, if amount to be spent by the Company does not exceed fifty lakh rupees, the requirement for constitution of the Corporate Social Responsibility Committee shall not be applicable

## **MONITORING AND REPORTING**

Periodic monitoring and reporting will be done by the internal team to the best extent possible. If there is a requirement of any designated templates mandated by the Act and internal team is not equipped with the same, external advice/ consultant to validate the same is recommended.